

Kavod Senior Life  
Board of Directors  
Board Meeting  
June 28, 2021

Due to the COVID-19 Pandemic, the board meeting was held electronically via ZOOM. Present: Brian Botnick, Sharon Caulfield, Rachel Cohen, Glenn Cooper, Rob Friedman, Ondalee Kline, Perry Moss, Debbie Reinberg, Connell Saltzman, Gary Saltzman, Melanie Siegel, Steven Summer, David Zaterman, and Molly Zwerdinger. New Board Members: Rodi Levi, Alexandria Mannerings, Renee Raabe, and Yolanda Webb. Staff: Michael Klein, Michael Belieu, Tracy Kapaun, Christine Dewhurst, and Gaile Weisbly Waldinger. Each person in attendance acknowledged the ability to hear and speak during the meeting.

A quorum being established, Mr. Steven Summer called the meeting to order.

The Consent Agenda: approval of the April 2021 Board minutes, Committee Reports: –March/April Financials, Fiscal Committee Minutes, and Foundation Minutes (all items were distributed prior to the meeting were presented for approval.) Mr. C. Saltzman moved to approve the Consent Agenda with a second from Mr. Friedman. The motion passed.

Mr. Rob Friedman presented the Board Leadership and Development Committee final report to the board. He advised that the following Board Members have completed their tenure on the Kavod Senior Life Board of Directors: Glenn Cooper, Perry Moss, and Debbie Reinberg. He also stated that Mr. Carl Glatstein had resigned from the board in December of 2020.

He advised that the following Kavod Senior Life Foundation Board Members have also completed their tenure on said board: Beth Shanker and Adam Newman. Finally he advised that Steven Siegel has completed his tenure on the Kavod Senior Housing and Services Board. He thank all outgoing board members for all 3 boards for their commitment and dedication to Kavod Senior Life.

Mr. Friedman reported to those present that the Board Leadership and Development Committee recommended the following individuals 2021-2024 for their 1<sup>st</sup>-3 year term:

Renee Raabe  
Alexandra Mannerings  
Rodi Liv  
Yolanda Webb

Mr. Friedman moved to approve the nominations with a second by Ms. Kline. Motion carried.

Next Mr. Friedman reported that the following members are up for their 2<sup>nd</sup> 3 year term 2021-2024

Sharon Caulfield  
Melanie Siegel  
Connell Saltzman  
Molly Zwerdinger

Mr. Friedman moved to approve the 2<sup>nd</sup> term of the individuals listed above with a second by Ms.Kline. Motion carried.

Mr. Friedman advised that the following members are up for their 3<sup>rd</sup> – 3 year term 2021-2024

Rob Friedman  
Jamie Sarche

Mr. Friedman moved to approve the 3<sup>rd</sup> term of the individuals listed above with a second by Ms.Kline. Motion carried.

Mr. Friedman moved to approved Mr. Perry Moss for a 2<sup>nd</sup> – 3 year term (2021-2024) on the Kavod Foundation with a second by Mr. Zaterman. Motion passed.

Mr. Friedman moved to approve Mr. Jay Mactas for a 4<sup>th</sup> term, as approved by the Board of Directors at the April 26, 2021 Board. Mr. Zaterman seconded the motion. The motion passed.

Mr. Friedman moved to approve the following individuals for their 1<sup>st</sup> 3 year term (2021-2024) on the Kavod Foundation Board of Directors; Alan Reifler, Brian Recht and Jan Schorr. Once again Mr. Zaterman seconded the motion. The motion passed.

Mr. Friedman advised with departure of Mr. Siegel from the Kavod Senior Housing and Services Board the Board Leadership and Development Committee has nominated Mrs. Sharon Roth to fill the vacant slot. Mr. Friedman moved to approve Mrs. Sharon Roth to her 1- 3<sup>rd</sup> term (2021-2024) term with a second by Melanie Siegel. The motion passed.

Finally, Mr. Friedman moved to approve the following members to the Kavod Senior Life Executive Committee for 2 year term 2021-2023 with a second by Mr. Cooper. The motion passed.

Molly Zwerdinger, Chair – Elect

Sharon Caulfield, Secretary

Rachel Cohen – At large

Upon approval all new board members were admitted to the Board meeting. Mr. Summers had all board members introduced themselves and provide a brief background.

Mr. Klein, prior to his report announced that Ms. Christine Dewhurst has been promoted to Chief People Officer. The board congratulated Ms. Dewhurst for her work for Kavod Senior Life. Mr. Klein provided the board with an updated report on the status of COVID-19 at the facility. Mr. Klein reported that there have been no new cases since May in neither the senior living side nor the assisted living side. All unvaccinated individuals must still wear a mask and practice social distancing. All visitors are still screened at our doors. At the time of the board meeting the main dining room has fully reopened with 6 people per table and open seating. Vccinated residents, staff and guests have the option of no longer wearing masks. Health & Wellness as well as Life Enrichment outside instructors are now doing onsite classes.

Ms. Tracy Kapaun gave a short construction update. She advised that on May 18<sup>th</sup> the abatement process resumed in the West Building and was concluded on June 11<sup>th</sup>. Our contractor, Pinkard Construction, came back onsite on June 7<sup>th</sup>. All work is progressing well and in a timely manner.

Ms. Zwerdinger a short update on the 50<sup>th</sup> Anniversary Celebration that will take place virtually on August 26<sup>th</sup>. She once again asked all Board members to consider being a party host.

Mr. Summer gave a brief report advising that in July all board members will be asked for complete the annual Conflict of Interest and Confidentiality agreement. He also advised the next board meeting will take place on August 9<sup>th</sup> at 5:30 pm.

Meeting adjourned at 6:15pm so all members could join the annual meeting.