

Kavod Senior Life
Board of Directors
Board Meeting
August 9, 2021

Due to the COVID-19 Pandemic, the board meeting was held electronically via ZOOM. Present: Brian Botnick, Sharon Caulfield, Rachel Cohen, Rob Friedman, Ondalee Kline, Rodi Liv, Alexandria Mannerings, Renee Raabe, Jan Schorr, Steven Summer, Yolanda Webb, David Zaterman, and Molly Zwerdlinger. Proxy: Connell Saltzman. Staff: Michael Klein, Michael Belieu, Tracy Kapaun, Christine Dewhurst, Christy Martinez and Gaile Weisbly Waldinger. Guest: Hillary Simons, CEO of A Little Help. Each person in attendance acknowledged the ability to hear and speak during the meeting.

A quorum being established, Mr. Steven Summer called the meeting to order.

The Consent Agenda: approval of the June 2021 Board minutes, Committee Reports: –May Financials, Construction Schedule, Fiscal Committee Minutes, Resident & Community Services Minutes, Resident COVID Survey Report, and Covid19 Update Report (all items were distributed prior to the meeting were presented for approval.) Prior to approval of the consent agenda, the board praised the staff on the results from the COVID19 Survey and advised the survey was well presented. Mr. Friedman moved to approve the Consent Agenda with a second from Ms. Cohen. The motion passed.

Ms. Cohen introduced Hillary Simon, CEO of A Little Help. Ms. Simon, gave a 30 minute talk on Village Movement concept which is a grassroots national movement that coordinates critical services for older adults. She explained how her organization connects neighbors from all ages and walks of life with older adults who need various tasks. i.e. transportation, yard work, handiwork, home organization, and social engagement. Ms. Cohen stated this concept will be one of many ideas that the Strategic Planning Committee will explore as the board develops a new plan for the coming years.

Ms. Zwerdlinger provided an update on the 50th Anniversary Celebration that will take place virtually on August 26th. She advised that as of the board meeting the committee had secured 50 sponsors and had raised over \$84k. It was noted that ticket sales were slow. She once again asked all Board members to consider being a party host, buy a ticket or make a donation to the event.

Mr. Klein, prior to his report, introduced Christy Martinez, the new Director of Assisted Living. Mr. Klein provided the board with an updated report on the status of COVID-19 at the facility. He advised that Kavod still remains Covid19 free in both senior living and assisted living. In following with the public health order issued by Denver Mayor Hancock, Kavod has mandated that as a condition of employment, all staff must be vaccinated by September 30th. At the time of the board meeting 75% of staff were fully vaccinated. He also advised that due to the delta variant that all individuals, vaccinated and non- vaccinated, must wear masks in common areas. Mr. Klein provided a brief update on the various commercial and apartment developments taking place surrounding Kavod Senior Life property. He also reported that Kavod Senior life received a \$9000 grant from CHFA to support the CU Medicine Clinic. It was noted that 60 of Kavod residents are enrolled with the CU Geriatric Clinic and many of our new residents are opting to sign up for it

Prior to moving to executive session, Mr. Summer advised that the next board meeting will take place on October 25th.

The chairman adjourned the board meeting at 6:20pm and re-convened in executive session to discuss matters pertaining to a supplemental retirement program for Michael Klein..