

Kavod Senior Life
Board of Directors
Board Meeting
October 25, 2021

Due to the COVID-19 Pandemic, the board meeting was held electronically via ZOOM. Present: Brian Botnick, Rachel Cohen, Rob Friedman, Ondalee Kline, Rodi Liv, Alexandria Mannerings, Renee Raabe, Connell Saltzman, Jamie Sarche, Jan Schorr, Melanie Siegel, Steven Summer, Yolanda Webb, David Zaterman, and Molly Zwerdinger. Staff: Michael Klein, Michael Belieu, Tracy Kapaun, and Gaile Weisbly Waldinger. Guest: Majd Alwan, Ph.D., SVP of Technology & Business Strategy, LeadingAge and Executive Director, CAST. Each person in attendance acknowledged the ability to hear and speak during the meeting.

A quorum being established, Mr. Steven Summer called the meeting to order.

The Consent Agenda: approval of the August 2021 Board minutes, Committee Reports: –June/July Financials, Construction Schedule, Fiscal Committee Minutes, Kavod Foundation Board Minutes (all items were distributed prior to the meeting were presented for approval). Mr. C. Saltzman moved to approve the Consent Agenda with a second from Ms. Cohen. The motion passed.

Mr. Klein introduced Majd Alwan, SVP of Technology & Business Strategy, LeadingAge and Executive Director, CAST Mr. Alwan, gave a talk on how high tech in senior living and aging industries are improving senior lives. He provided a brief overview of CAST and the model Leading Age has developed and applied across multiple settings. He mentioned how the current pandemic help to drive technology efforts throughout the industry. He recommended including upgrades to technology into a company's strategic plan and he indicated that Leading Age and CAST had various resources and tools that could be provided to an organization to help them enhance their technology capabilities. Mr. Belieu noted that Kavod's campus has high speed Wi-Fi that is free to all residents.

Ms. Kapaun and Mr. Klein provided an update on the recent REAC inspection of 11 S. Adams (West Building). As there are several new members to the Board and as a reminder to long standing Board members, Mr. Kapaun explained what REAC is and the scoring process. She advised that due to our construction process being delayed because of the pandemic that Kavod had requested a postponement for most of 2020, and this was granted until September 2021. Ms. Kapaun explained that since the West Building was still undergoing construction that Kavod had once again asked for a postponement; however, that request was not granted. The REAC score was 58 and Kavod needed to get at least a 60 in order to pass. Ms. Kapaun shared that Kavod has appealed the score and staff is waiting on a response to the appeal. An outside consultant assisted us and felt that at least 26 points we lost were connected to the on-going construction work. In the meantime, the maintenance staff has inspected all apartments and common areas in the West Building and are fixing all deficiencies. Staff will keep the Board apprised of the situation.

Ms. Kapaun advised the Board of the current status of COVID-19 at the facility. She shared that due to the prevalence of the Delta Variant in the community Kavod reinstated the mask mandate for all visitors, residents, staff and vendors on Kavod's campus. She also shared that our screeners in the South and East Buildings have been replaced with Accushield (automated) kiosks where all visitors sign in, have their temperature taken, answer COVID questions, and receive a printed nametag. The screeners are still in our West Building due to Assisted Living regulations. She also provided information on how many staff left the organization due to the vaccination mandate. Three left and at the time of the meeting 22 staff received the booster vaccine. She noted that 87% of the residents are vaccinated.

Ms. Sarche gave a brief update on the Life & Legacy Society, which is part of the Greenspoon Society. She asked Board members who are not members of the Legacy Society to consider joining the society and also asking 2 other people to join.

Mr. Klein congratulated Ms. Sarche on being honored by Jewish Family Services for her outstanding work in the community and with seniors. He provided an update regarding the 50 S. Steele project. He noted that the developer and Kavod are working on a parking agreement whereby 50 S. Steele will provide 20 parking spaces for staff free of charge. The Strategic Planning Committee under the direction of Rachel Cohen has sent out RFPs to various consultants. The first meeting of the Committee will be on December 1st at which time the Committee will send a recommendation forward regarding a Strategic Planning Consultant. He advised Kavod has received grants from 100+ Jews Who Care, The Phillips Foundation as well as Next50 Initiative. The Phillips Foundation Grant is a 2 year grant for \$171K and is to be used for the Health & Wellness Center/ CU Clinic, staffing to support the center as well as funds to enhance our spiritual programs. Mr. Klein provided a brief update on the construction going on in the West Building and thanked Ms. Kapaun and Mr. Smith, the Director of Facilities, for their stewardship of the project.

Rabbi Stephen Booth-Nadav was unable to attend therefore Mr. Klein gave brief update on chaplain activities at Kavod. He thanked the rabbi for the recent vigils as well as his leading a Remembrance Service for those who have passed away in the past two plus years. He was assisted by Reverend Dale and Apples and Honey, a musical duet.

Mr. Summer provide a brief report whereby he thanked the staff for all they have done and are continuing to do during the pandemic. He advised the Board that the 457 Plan for CEO is still with the attorneys and once it has been through their review he will report back to the Executive Committee.

The meeting was adjourned at 6:53pm.