

KAVOD'S CURRENT FRAMEWORK

Kavod is the Hebrew word for honor or respect. The organization's name reflects its values as a "Jewishly-hosted" community that celebrates and honors every faith, ethnicity, and background. These values extend into its senior living and assisted living apartments for adults 62 years of age and older, as well as to its on-location programming and into the broader Denver Metro community.

PROPOSED NEW VISION

Kavod Senior Life envisions a Denver metro area where older adults have ready access to housing and senior services that are consistent with Jewish values and tradition.

Mission

Kavod Senior Life provides life-enriching experiences to older adults through a broad range of housing and support services that reflect the spiritual, social, and cultural values of Jewish tradition.

Kavod's Strengths, Competencies, and Assets

Kavod's strengths, competencies and assets are many and were identified throughout the process by consultants, key external stakeholders, and board and staff members. These strengths should be leveraged by Kavod going forward to capitalize on its impressive 50+-year track record and build toward the future.



The People: Good management, staff, cohesive/active board of directors



Honoring / Caring for Residents: responsive, compassionate, communicate with residents



Collaborations / Partnership: provide real value to collaborations, rarely do things on their own, leverage strengths of partners



Culture: strong, positive, affirming culture, a community-not just HUD housing



Location / facilities: central location, large physical campus with potential to expand

Strategic Plan 2022—2025

Imperatives

To guide Kavod toward its vision for the strategic plan, three strategic imperatives will be integrated into the plan and Kavod’s work going forward. These imperatives are the foundational components of *how* Kavod will focus its work to deliver on the goals and objectives that follow.

| Lead | Convene | Partner |
|---|---|--|
| <p>Step into Kavod Senior Life's role as a leader to advance issues of importance to those we serve</p> | <p>Bring organizations and people together and facilitate the development of a collective voice and/or initiatives when it is important to advance our work</p> | <p>Participate in partnership with other housing and service providers to better serve Kavod Senior Life residents and the broader older adult community</p> |

Goals

To support Kavod’s main campus and seek related locations *and partners* that support Jewish and other low- and middle-income older adults in their quest to age gracefully and stay connected in their communities, Kavod will pursue five goal areas. Kavod’s board of directors and leadership staff developed these goals based on input from key stakeholders and an exploration of its external environment (please [see highlights of this data](#) following each goal in the following section).



Determine feasibility of expanding the physical footprint on the Kavod campus to complement or enhance our current offerings for people we serve or new populations



Determine feasibility of buying, building, or managing an off-site housing location *independently or in partnership*



Maintain and preserve existing facilities on the Kavod campus



Expand Kavod programming to support older adults living in the community



Identify necessary supports and resources to implement the strategic plan