

Kavod Senior Life
Board of Directors
Board Meeting
August 22, 2022

Due to the COVID-19 Pandemic, the board meeting was held electronically via ZOOM. Present: Brian Botnick, Rob Friedman, Rodi Liv, Alexandria Mannerings, Melanie Siegel, Connell Saltzman, Gary Saltzman, Joey Simon, Jan Schorr, Steven Summer Yolanda Webb, David Zaterman and Molly Zwerdlinger. Staff: Michael Klein, Michael Belieu, Tracy Kapaun, Christine Dewhurst, Olga Roush, and Gaile Waldinger. Guest: Linda Foster, President/CEO of Jewish Family Services and Kristine Burrows, Director of Aging Care & Connections, Jewish Family Services. Each person in attendance acknowledged the ability to hear and speak during the meeting.

Ms. Molly Zwerdlinger ascertained that a quorum was established and called the meeting to order. With a quorum being established, the consent agenda was presented for approval, with a motion to approve by Connell Saltzman and a second by Rob Friedman. Motion passed.

Ms. Melanie Siegel provided the board with final report on the outcome of the annual fundraiser event, which was held in July. Ms. Siegel advised that event was the most successful to date netting \$120,170 with an attendance record of over 300. The board thanked the work of Ms. Siegel, Ms. Zwerdlinger and Ms. Waldinger, Kavod's Director of Development.

Ms. Webb gave the board the Compliance Committee Report. She shared that the committee will provide them with bi-annual reports. She introduced Christine Dewhurst, Chief People Office, to give a compliance update on the committee's process as well as provide a report from Human Resources. Ms. Dewhurst explained the compliance policy for the board and staff. She noted that each department had its own Compliance Dashboard, which is overseen by either Michael, Mike, Tracy or her. Ms. Dewhurst then gave her HR compliance report and explained the areas her department was responsible for monitoring. Ms. Olga Roush, Director of Leasing then presented her compliance report. She noted since Kavod received funding from HUD there are mandatory areas of compliance with which leasing must comply. Those areas are the Financial Audit, Management and Housing Audit, and a REAC audit. All are done at various times throughout the year. Ms. Roush advised that leasing has assumed the assignment of resident parking from the executive assistant. The transition has gone smoothly. Mr. Klein acknowledged that Ms. Roush has been with Kavod Senior Life for 25 years. The Board thanked Ms. Roush for her dedication and Ms. Webb and staff for their work on the Compliance Committee.

As Mr. Fisher was not available, Mr. Klein provided the board with an update on the Strategic Planning Committee. He advised that the committee would have their first meeting in September and with two additional meetings before the end of the year. Staff have reached out to two developers to receive ideas concerning development on the west parking lot, and staff will provide a report, which will be brought back to the Strategic Planning Committee for review.

Mr. Klein presented his CEO report by advising that currently there are no cases of residents or staff with Covid 19. The Task Force continues to monitor the situation and still meets weekly to review any on-going issues and decide on any additional changes are needed to be in alignment with changing regulations. Mr. Klein advised as part of the continuing education of the Board he has asked various partners to make presentations to the board on not only how their organization works but also on potential partnerships that Kavod could form with them. He also advised that Kavod Senior Life received a very generous donation from a Kavod on the Road (KOTR) member. The donor gave an initial donation of \$10,000 for our Opening Minds through Art program and she is planning on an additional \$31,000 for various other projects.

Finally, Mr. Klein advised the board of a resident eviction which was upheld by the courts. He noted that the resident has appealed the ruling. Mr. Klein will keep the board apprised of the situation.

Ms. Linda Foster, President/CEO of Jewish Family Services and Ms. Kristine Burrows, Director of Aging Care and Connections, JFS were admitted to the zoom meeting; whereby Mr. Klein introduced them to the Board. Ms. Foster and Ms. Burrows provided a brief review of JFS services, as well as how Kavod and JFS partner to make the lives of the seniors in our community better.

Due to time limits, Ms. Zwerdinger yielded her allotted time to Jewish Family Services for their presentation.

Ms. Webb announced that one of her long-term care facility for veterans (The Fitzsimons Veteran Community Living Center in Aurora) was named the #1 Long Term Care facility in Colorado and in the top 25 in the nation. The Board congratulated Ms. Webb on this achievement.

The meeting was adjourned at 7:04 pm.