

Kavod Senior Life
Board of Directors
Board Meeting
October 24, 2022

The board meeting was a hybrid meeting (in person for those who wish to be and virtual for those who wished to be). Present: Brian Botnick, Rob Friedman, Rodi Liv, Alexandria Mannerings, Melanie Siegel, Connell Saltzman, Gary Saltzman, Joey Simon, Jan Schorr, Steven Summer Yolanda Webb, David Zaterman and Molly Zwerdlinger. Staff: Michael Klein, Michael Belieu, Tracy Kapaun, Christine Dewhurst and Christie Ziegler. Guest: Marc Penner, President/CEO Shalom Park, and Elisa Robyn, Chairperson of the Board for Shalom Park. Each person in attendance acknowledged the ability to hear and speak during the meeting.

Ms. Molly Zwerdlinger ascertained that a quorum was established and called the meeting to order. With a quorum being established, the consent agenda was presented for approval, with a motion to approve by Mr. Summer and a second by Ms. Kline. Motion passed.

Ms. Zwerdlinger advised the Board that Ms. Sarah Golombek had tendered her resignation to the board. Ms. Golombek was at the meeting and advised the members that due to family commitments she was leaving the board. She indicated her enjoyment of serving on the board and believed in the mission of Kavod. Ms. Zwerdlinger and members of the Board thanked Ms. Golombek for her services to Kavod.

Mr. Klein introduced Mr. Marc Penner, President and CEO of Shalom Park and Ms. Elisa Robyn, Chairperson of the Board of Directors from Shalom Park. Mr. Penner and Ms. Robyn provided a brief review of the services provided by Shalom Park. They explained the basic services they offer and talked about Kavod and Shalom Park partnership that makes the lives of seniors at Kavod and in the community better.

Mr. Connell Saltzman reported on the search for a new audit firm. He advised that after an extensive search the Fiscal Committee has approved hiring Comer Nowling and Associates, P.C. out of Indianapolis. Mr. C. Saltzman provided the board with an updated on construction. He advised that construction is anticipated to be generally completed by end of October with most inspections being completed in November. He noted that there are three parts of the project that will extend full completion and the issuance of final occupancy certificates:

- 1) new fan coils in the south buildings;
- 2) completion of smoke detectors that were installed as part of the fire safety systems and
- 3) the fire sprinkler permit in the West Building is being revised based on reviews by the Denver Fire Department.

Mr. Saltzman advised that the fiscal committee will continue to monitor progress of the construction and will continue to provide reports to the Board.

Mr. Uros Grasic, IT Systems Management was not able to join the meeting therefore, Mr. Mike Belieu provided the Board with an update on the enhancements in Kavod's cyber security as well as the building security.

Mr. Steven Summer presented the CEO Mid-year Assessment. He advised that the CEO Compensation Committee had reviewed Mr. Klein's mid-year progress regarding the 2022 goals and indicated progress is being made as anticipated on the goals. He thanked Mr. Klein and Management Team for doing an outstanding job this year.

Mr. Fisher presented the Strategic Planning Update. He advised that after due diligence by the Strategic Planning Committee and staff, it was decided that adding additional units (building on the west parking lot) was not feasible at this time. The committee will continue to look for opportunities to build but the focus has turned to the other priority of providing more support services to older adults in the community as well as focusing on those utilizing our Kavod on the Road programs.

Mr. Rob Friedman advised the board there are some openings on the Kavod Foundation Board of Directors. We are looking to add one community member and one KSL board member. Based on this information, the Board Development and Leadership Committee is recommending the KSL Board approve the following members to the Kavod Foundation Board, with the understanding that the Foundation Board will also need to approve their membership: The community member is Kevin Shuller and the Board Representative is to be Yolanda Webb. Mr. Friedman moved to approve Mr. Shuller and Ms. Webb to the Foundation Board with a second by Ms. Sarche. Motion was approved.

Mr. Klein presented his CEO report indicating Kavod Senior Life received a superior score on the MOR from CHFA. He also reported that the West Building received a 96 on the most recent REAC inspection, which means the West building will not need to be inspected for 3 years. He advised that Dr. Robert Schwartz of CU Medicine will be retiring and a replacement will be coming onsite for the CU clinic at Kavod. Concerning Covid 19, Mr. Klein indicated that currently there are no case on campus and that Kavod is nearly back to normal

As part of Ms Zwerdinger's Chairperson's report, she advised the Executive Committee has two openings, one at large position and one Chair-Elect position. She stated Scott Fisher was asked to join the Executive Committee for the at-large position and agreed to join. Mr. Friedman moved the nomination of Scott Fisher to the At-Large position on the Executive Committee for a 2-year term. Ms. Siegel seconded the motion. The motion passed.

The meeting was adjourned at 7 pm.