Kavod Senior Life

Board of Directors

Board Meeting

August 28, 2023

The board meeting was a hybrid meeting (in person for those who were present and virtual for those who could not attend in person). Present: Ellen Abrams, Joe Dubroff, Scott Fisher, Rob Friedman, Rodi Liv, Connell Saltzman, Melanie Siegel, Joey Simon, Jamie Sarche, Jan Schorr, Steven Summer, Yolanda Webb, and Essey Yirdaw. Staff: Michael Klein, John McCarthy, Tracy Kapaun, Christine Dewhurst, Christy Martinez, Christie Ziegler and Gaile Weisbly Waldinger. Non-voting Member: Katie Barbier. Each person in attendance acknowledged the ability to hear and speak during the meeting.

As Ms. Molly Zwerdlinger was on medical sabbatical, Chair-Elect Scott Fisher led the meeting. He ascertained that a quorum was established and called the meeting to order. With a quorum established, the consent agenda was presented for approval. Mr. Friedman moved to approve with a second by Ms. Sarche. Motion passed.

Ms. Tracy Kapaun provided an update on the construction project at Kavod. She advised that Pinkard Construction is in the final stages of the project which include installing heat heads in the elevators. Once the installations have been completed, final inspection for the buildings will take place. She also noted, all apartments have now been updated include E913.

Mr. Rob Friedman, Chair of the Board Leadership and Development Committee, advised that the board members Sharon Caulfield and David Zaterman have resigned from the board thus leaving 3 open positions. With Ms. Caulfield’s resignation from the board, the secretary of the board position is open. The committee is working strategically to fill all positions with qualitied members. Mr. Friedman informed the board the Board Leadership and Development Committee is recommending adding two non-voting members to the board, the president of the resident council and a member of the RMRC (rabbinical council.) The board unanimously agreed to the recommendation of the Board Leadership and Development Committee. Mr. Friedman advised that Ms. Barbier, the Resident Council President was outside and she was admitted to the meeting. Ms. Barbier took a few minutes to provide her background to the group.

Ms. Yolanda Webb, Chair of the Compliance Committee provided an update on the Voluntary Compliance Agreement (VCA) with HUD. She reminded the board that the VCA Coordinator was Kavod’s Director of Communication & Marketing, Christie Ziegler. She also informed the group the various changes that have taken place including updating the signage in the buildings, targeting marketing plans, and changing of the senior living applications to reflect the updated language regarding affordable vs independent living.

Kavod Senior Life’s new treasurer, Mr. Joey Simon presented the fiscal update. He advised that total revenue exceeded budget expectation due to the receipt of the Harry and Jeanette Weinberg Grant as well as an increase in HAP funding from HUD and expenses were over by 62K. Mr. Simon provided an update on the 2022 consolidated audit. He indicated that the auditors were in the process of wrapping up the audit and should be completed within the next month.

Ms. Tracy Kapaun presented the security update. She reported KSL is a member of the Cherry Creek East Association and gets regular updates on police and criminal activities in the area. It was noted that personnel from District 3 of the Denver Police Department attend the monthly resident council meetings. She informed the board the following changes were added to the campus: replaced and/or installed new lighting; installed additional security cameras throughout the complex; and hired a security company to provided interim checks on campus.

Mr. Klein presented his CEO. He thanked Mr. Summer and Mr. Fisher for their help while Ms. Zwerdlinger is on sabbatical. He advised, as part of the strategic plan, staff has sent out an RFP for Preferred Provider Home Health Care Agencies to support our residents and their families. Four interviews from ten RFP respondents will be held in the coming weeks. He will keep the board appraised on the outcome of the interviews. Mr. Fisher and he are continuing their efforts to reach out to not only Jewish organizations as well as secular organizations to find mutually benefiting partnerships. He mentioned JEWISHcolorado has a new CEO, Renee Rockford, who has had some positive meetings with him.

 Mr. Fisher thanks all present for attending the meeting and read a brief note from Ms. Zwerdlinger regarding her sabbatical.

The meeting adjourned at 6:10pm for all those present to attend the New Board Orientation for both new board members as well as those continuing board members.